

Women's Ministry Coordinator Application



Thank you for considering the position of Women's Ministry Coordinator.

This is a deacon-level, non-staff position at the local church. The WMC serves the pastors and the church body by coordinating ministry to women under the oversight of her pastors and in consultation with the Women's Ministry Director at Mars Hill Church.

Her objective will be to build a team of women leaders who will help develop women's ministry at the church. This person should be able to gather and lead a team, oversee teaching and special events, and ensure that the growth and maintenance of Women's Ministry at the church is managed and implemented by other skilled leaders.

The Women's Ministry Coordinator typically reports to the Biblical Living Pastor or Community Groups director, unless otherwise determined by the Lead Pastor. Women's Ministry at the local church level is intended to complement community groups and be a conduit to them rather than compete with or replace them.

Upon completion of this application, please send to the Pastor who invited you to apply as well as the Director of Women's Ministry.

Please answer the following questions:

Personal Information

Name:

Phone:

Email:

Address:

Birthday:

Marital Status:

Names and ages of children:

What kind of work do you do?

Please describe your living situation (who lives with you, what is the environment like)?

Church Information

Which Mars Hill Church do you attend currently?

Have you attended other Mars Hill churches? Where and When?

Current/previous areas of service at MH:

Previous service at other churches:

Have you previously held a leadership position at work or church? If Yes, Please describe:

What personal feedback have you received from those you have served with or had opportunity to lead?

How long have you been a deacon at Mars Hill?

How do you participate in a Community Group?

Who is your Community Group Leader?

**Have you participated in Redemption Group? If Yes, Date:
Leaders:**

**Have you participated in Counseling in Community Training? If Yes, Date:
Leaders:**

Spiritual Maturity

What is the Gospel, and how does it apply to someone who is suffering?

How does the Gospel apply to someone in sin?

What does it look like for you to live in relationship with Jesus on a daily basis?

What ongoing practices have been helpful to you in your growth as a Christian?

Describe a specific trial you have had recently and how you responded.

Qualifications

Please read Titus 2:3–5 and describe the qualities of this woman in your own words.

In what ways do you seek to fulfill the qualities of a Titus 2 woman? What elements are challenging to you?

In a short paragraph, please describe your understanding of a complementarian perspective. How do you support this perspective and encourage others to do so?

What is your relationship with your pastor(s)?

Please describe your understanding of submission to leadership and share an experience in this area.

Are you aware of any points of Mars Hill's doctrine or ministry philosophy that you find difficult to agree with? If so, please describe.

Are there any sins that you are dealing with now or in the recent past that may disqualify you from leadership at this time?

Have you ever been convicted of a crime? Please describe

If married:

Please describe your relationship with your husband, including any areas of growth or challenge you currently experience.

What does your husband have to say about your interest in the Women's Ministry Coordinator position?

Since you were married, have you ever had any sexual contact with anyone other than your spouse (this includes exposure without touch and touch while clothed)?

Is there any part of your sexual history that your spouse does not know about?

Do you have any relationships of any kind, whether sexual or non-sexual, same-sex or opposite sex, with anyone that your spouse does not know about (regardless of interaction frequency or mutuality)?

If single:

Please describe your approach to your relationships with men.

Have you had any sexual contact of any kind with anyone within the past two years (this includes exposure without touch and touch while clothed)?

If you are presently courting or dating a man, what personal and physical boundaries have you discussed and agreed to?

Are you in a living arrangement that involves anyone with whom there is the potential of sexual attraction? Please describe.

Practical

Why would you like to serve as a Women's Ministry Coordinator at your church?

How do you organize your time?

What are your biggest time constraints right now?

How might serving as a Women's Ministry Coordinator impact you and those in relationship with you?

Please describe the characteristics of biblical relationships between women. How have you experienced this?

Please describe a recent experience of conflict with another woman and how it was resolved.

How have you confronted sin in another woman's life, and what was the result?

How would you describe the women at your church in terms of spiritual strengths and weaknesses?

What Scripture and/or book study would you like to use for the women at your church as a way to address the weaknesses you identified in the previous question?

Below are some skills that would benefit a Women's Ministry Coordinator. Please rate yourself in order, from strongest to weakest in these 5 areas, with 1 being strongest and 5 being weakest.

- _____ **Shepherding other women with discernment**
- _____ **Forming a team (recruit, lead, and delegate)**
- _____ **Able to organize and problem-solve creatively**
- _____ **Able to speak to a group and communicate clearly**
- _____ **Flexible – holding plans and timeline with an open hand**

Scenarios

Imagine your pastors have chosen to discontinue one element of women's ministry for strategic reasons. This produces grumbling and resentment in women on your leadership team and in the church. How would you handle this situation?

Women in your church would like to use study material for small groups or sponsored events that is not recommended or approved by your church's leadership. How would you handle this situation?

References

Please provide name and contact information for a Mars Hill pastor who knows you well and would be willing to provide a reference.

Please provide names and contact information for two Mars Hill members (Community Group leaders, service leads, Redemption Group leaders, or Community Group members) who know you well and would be willing to provide a reference.

Member #1

Member #2

Please provide contact information for your husband, if married.

Thank you for taking the time to fill out this application. We appreciate your thoughtfulness and look forward to getting to know you more.